

PROFESSIONAL ETHICS

(Adopted September 24, 2004 by PECG Board of Directors)

PECG members shall conduct themselves in accordance with the following Code of Professional Ethics.

1. PECG members shall treat the general public, colleagues, and fellow employees with sincerity, dignity, respect, and understanding in all matters (current PECG Code of Ethics and ASCE Standards of Professional Conduct) and shall not, directly or indirectly, insult or injure the professional reputation of another member or disparage PECG or another member's work (based on ASCE Standards of Professional Conduct).
2. PECG members shall be objective and truthful in conducting PECG business and activities, shall include all relative and pertinent information in written and oral statements representing or commenting on PECG business (ASCE Code of Professional Conduct) and shall not make any statement which is obscene, malicious, false, factually incorrect, or (based on advice of PECG legal counsel) potentially libelous, defamatory, slanderous, or otherwise unlawful (ASCE Standards of Professional Conduct and PECG Policy File Section 4.1.17.3)
3. PECG members shall not knowingly act in a manner that is derogatory to the honor, integrity, or dignity of engineering or related professions, PECG, or another PECG member, knowingly behave in a fraudulent, dishonest, or unethical manner, or harass or attempt to intimidate or embarrass PECG or another member. Harassment means repeated irritating, undesirable, and offensive conduct of a ridiculing or offensive nature (ASCE Standards of Professional Conduct.)
4. PECG members shall protect the confidentiality and security of PECG confidential documents and related information that is label "CONFIDENTIAL", shall not promote their own interests at the expense of PECG (derived from ASCE Standards of Professional Conduct) and shall not conduct PECG business or expend PECG funds without authorization or contrary to PECG Bylaws and Policy.
5. PECG members elected to PECG office shall uphold the Articles of Incorporation, Bylaws, and Policies of PECG and carry out the duties of that office in a professional manner to serve the PECG membership (typical PECG Oath of Office upon being installed.)
6. PECG members shall not falsely or maliciously injure or attempt to injure the reputation or business of others, shall not misrepresent data and/or its relative significance (Rule 475, Code of Professional Conduct, Board of Registration) and shall not engage in fraud, deceit, misrepresentation (Rule 8780, Professional Land Surveyors Act).
7. PECG members shall not misappropriate, embezzle, or improperly or illegally use PECG funds, act in collusion with management to the detriment of PECG or its membership, assist a competing organization, (AFSCME International Constitution) or take actions or make statements intended to or having the effect of bringing PECG as an organization into disrepute (similar to AFSCME Constitution).
8. PECG members elected to PECG office shall not undermine the objectives or the existence of PECG, take a public policy position contrary to adopted PECG policy, misuse PECG funds or equipment, intentionally disrupt the orderly conduct of a PECG meeting, or engage in behavior which causes discredit to PECG or any of its members (CSEA Policy of Discipline).